

launch  code

Transforming Tech Talent

LaunchCode's History of Success Training
& Building Skilled Tech Teams



Training Solutions at Scale

At LaunchCode, we listen to each employer, working together to build customized talent solutions instead of churning out the same cookie-cutter candidates again and again.

We've placed nearly 1,900 people directly into jobs, hundreds of those via specially-developed training programs. Enterprise companies trust LaunchCode to upskill or reskill their workforce and strengthen their development strategies across the US because we make solving tough problems simple.

Net-new Talent | Driven to Learn

Skills-based | Diverse Candidates | Flexible



80% Hired On

More than four out of five LaunchCode Apprentices are offered a permanent job.



Trusted Partners


Employers trust us so much that 80% of our training clients are repeat customers, and account for 96% of our overall training hires and retrained talent.



Industry Leaders

14% of all LaunchCode training hires come from just two Fortune 25 companies, Express Scripts (Cigna) and Centene, with over 270 hires combined.





Technologies We Teach

Legacy Technologies

Mainframe, COBOL, RPG



Course Topics:

- z/OS system introduction
- Time Sharing Option (TSO)
- Interactive System Productive Facility (ISPF) commands
- REXX programming
- Partitioning in z systems
- Input/Output (I/O) processing in Z Systems
- Batch jobs and job control language (JCL)
- Job Subentry Systems 2 and 3 (JES2 and JES3)
- Parallel Sysplex
- 4 divisions of COBOL
- COBOL conditionals
- Called Modules in Cobol
- Table processing
- DB2 and embedded SQL
- Virtual Storage Access Method (VSAM) for COBOL

Talent Totals



Success Rate

99 Trained

94 Apprentices

69 Hired



Agile

Scrum Masters, Product Owners, Product Designers



Course Topics:

- Agile values
- User story mapping
- Product backlog refinement
- Scrum Ceremonies, Artifacts, and Roles
- Acceptance criteria and definition of done
- Kanban
- Business Communication
- Cialdini's six types of influence
- Change management
- Negotiations

Talent Totals



Success Rate

87 Trained

43 Apprentices

39 Hired



DevOps



Course Topics:

- Terminal
- Shell
- Git
- SQL, HTTP, Docker
- HTML, CSS, Browser DevTools
- JS, DOM, Promises, AJAX
- Spring Boot, Controllers, Routes
- Security, Test-driven development
- Integration testing dependency injection
- Postgres, Spring Data, JPA, Hibernate
- Zika Mission Control
- Intro to DevOps/AWS
- Intro to Docker

Talent Totals



Success Rate

78 Trained

47 Upskilled

28 Hired



Full-Stack Development

LC101, CodeCamp & Women+

We've helped hundreds of company partners and thousands of hires with Full-Stack development training.

Course Topics:

- JavaScript
- Angular
- Java
- Spring Boot
- C#/.NET Web Development
- Data Analysis
- Salesforce
- SQL Server & Databases
- User Experience
- Data Science
- Front-End Web Development
- Product Roles Intro

Talent Totals



**Apprentices Hired
On As Full
Employees**

**2,400+
Careers
Launched**



Low-Code Platforms

Pegasystems & ServiceNow



Course Topics:

- Pega's business application platform
- Prototyping an application using Pega Express
- Case design using designer studio
- Report planning and design
- Data model design
- Data management
- Process design
- Application debugging
- Intro to Javascript
- ServiceNow data types
- Data management
- Creating workflows in ServiceNow
- Determine when to create custom scripts
- GlideSystems and GlideRecords
- Defining and using database views as report sources
- Event management
- Integrating REST APIs in ServiceNow

Talent Totals



Success Rate

76 Trained

74 Apprentices

57 Hired



The Talent You Need



Cleared Talent



Douglas Phillips,
Corporate VP
of Microsoft
Azure Edge + Platform

“In an effort to further create opportunity for veterans who are passionate about technology to find success, Microsoft is partnering with LaunchCode to bring dozens of highly cleared, transitioning military through a 16-week, Azure-curated curriculum which will prepare them for successful entry into Microsoft and to make immediate impact on some of our most critical cloud and customer challenges.”

[Read more on the Official Microsoft Blog](#)

Talent Totals



56

Cleared
Individuals
Hired



Reskilling

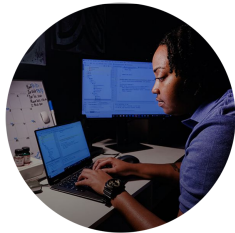


Cognizant

CENTENE
Corporation


COMCAST

 **mastercard**



**Comcast Grows to Code:
From Frontline Technician
to Software Engineer
in Six Months**

“LaunchCode partnered with Comcast on its Grows to Code program, helping people like Shelina – formerly a Comcast line technician – upskill into a software engineering role. Learn more about Shelina’s journey and hear more about the innovative program.”

[Read more on the Comcast Blog](#)

Talent Totals



146
Employees
Reskilled



Diverse Talent



LaunchCode's qualified talent more closely resembles the local population than the lagging diversity of the tech industry. Because our LaunchCoders come from all walks of life, they bring the unique experiences and perspectives your team needs.



Micah Schwanitz,
Director of Program and
Project Management,
Mastercard

"LaunchCode is connecting us to people that we otherwise didn't have access to without their help, and so this has been very beneficial for us."

[Hear More of what employers have to say](#)

Talent Totals



1,900+
Diverse
Apprentices &
Direct Hires



launch  _code

Let's Talk About Training the Talent You Need

Reach out to Our Team

✉ training@launchcode.org

launch _code

launchcode.org

